

### What's the Opportunity?

The new **Impact Officer (IO)** will have the opportunity to accelerate, measure and communicate social impact with a view to achieving our goal of a forward thinking, vibrant, connected community.

The IO is a newly imagined position that reports directly to the CEO and plays a critical leadership role both internally and externally. The IO will represent the Trust, engage regularly with the Board of Trustees, and collaborate as a peer in various areas, including some responsibilities currently held by our Grants Manager.

As a critical member of a small team, the IO will work with a variety of organisations to identify decision-useful impact measures and targets, co-create measurement frameworks, and communicate outcomes to a variety of stakeholders.

Central to this role will be assisting with the development of existing philanthropic and programme initiatives, as well as working to align community investment around new and innovative approaches to deepen and accelerate the Trust's impact, including through impact investment.

### Key Responsibilities and Duties

Possessing the ability to leverage professional experience, a deep interest in driving positive change in the community, and research and communications experience, the new IO will:

- Lead the Trust in rigorously measuring and assessing impact risk and return using both financial and impact measurement tools
- Assist in the delivery of existing grants programme, while also identifying creative approaches and developing policy and processes to increase impact
- Communicate programme outcomes and shared learning with both internal and external stakeholders
- Catalyse positive impact through community connections, engagement and partnerships to ensure that efforts to address systemic challenges are informed by the voices and ideas of key stakeholders and sound research
- Serve as a thought partner to the CEO and Grants Manager to evolve our community investment programmes and strategy
- Model optimal team behaviours including inquiry, learning, and collaboration.
- Have a passion for and commitment to WEL Energy Trust's Mission

*'Here for the Community'*



## What Are We Looking For?

The ideal candidate is a strategic, action-oriented person who brings a deeply collaborative and highly entrepreneurial spirit to everything they do.

You possess exceptional written/verbal communication skills and attention to detail, and you can connect easily with diverse stakeholder groups. You are experienced in research and dealing with data, comfortable co-designing policy, and working with others to achieve outcomes.

One of the most important attributes you will bring to WEL Energy Trust is your ability to build relationships around shared goals and to deftly move across sectors, divergent priorities and stakeholder groups in pursuit of a community-driven agenda.

## Qualifications

- A relevant Bachelor's degree is required, a degree in business, public administration or public policy is preferred
- Experience in conducting research and managing data is essential
- Exceptional communication and interpersonal skills, and the facility to be an effective and inspiring advocate for the Trust on a range of topics, and in front of a variety of audiences, is crucial
- Knowledge of community needs in the Waikato is preferred, and an understanding of how the public, private and nonprofit sectors can work together to change systems and benefit communities would be an asset
- Previous experience working in a team to support an organisations broader goals is important
- A demonstrated commitment to Tangata Whenuatanga and Te Tiriti o Waitangi partnership is essential

## Who are We?

[WEL Energy Trust](#) Mission: 'Working together, working smarter, to grow investment and to unlock the powerful possibilities of our Community, now and into the future.'

Our Mission refers to both the Trust's financial investments (including the Trust's core investment as 100% shareholder of WEL Networks Ltd), as well as investment in the community through grants and social impact investment.

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## How Do I Apply?

WEL Energy Trust is an equal opportunity employer. We encourage all qualified candidates to apply.

A current resume and thoughtful cover letter that articulates your passion for WEL Energy Trust's Mission and fit for the role should be submitted to [admin@welenergytrust.co.nz](mailto:admin@welenergytrust.co.nz).

The closing date for applications is: **5pm Monday 5<sup>th</sup> November 2018**

Letters may be addressed to Raewyn Jones, Chief Executive.

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