

INSTRUCTION BOOKLET & CANDIDATE DIRECTORY



WEL ENERGY TRUST 2023 Election of Trustees



Disclaimer

This candidate directory has been compiled to provide information to electors about candidates for the 2023 election of trustees to the WEL Energy Trust. The Trust and the Electoral Officer accept no responsibility for the content or accuracy of the information contained in the statements supplied by candidates.

2023 Election of Trustees

WEL Energy Trust is holding its triennial election of trustees this year, with voting closing at noon on Monday 26 June 2023.

WEL Energy Trust was formed in 1993 and now has a 100% shareholding (on behalf of the community) in WEL Networks Ltd, which owns the electricity lines and equipment throughout Hamilton City, most of the Waikato District and a small part of the Waipa District.

The Trust appoints the directors of WEL Networks Ltd. and is responsible for ensuring that the company operates successfully. It also receives dividends and interest from the company and at its discretion distributes surplus income to its beneficiaries – which can include the company, its customers, the community and the three councils in the area.

Seven trustees are elected to the Trust every three years by electors in the Trust's district. To have your say on who will run the Trust for the next three years, read the information in this booklet about each of the candidates who are standing, then follow the instructions on the voting document included in this pack to cast your vote.

Pōtitanga o ngā Kaitiaki 2023

E whakahaere ana e te ropū WEL Energy Trust ōna pōtitanga kaitiaki toru tau hei tēnei tau, ā, ka kati ngā pōti ā te poupoutanga o te rā o te Rāhina (Mane) 26 Pipiri (Hūne) 2023.

I whakatūria te WEL Energy Trust i te tau 1993, ā, he 100% ināianeī ōna hea (he mea pupuri mā te hapori) i WEL Networks Ltd, nōna nei ngā ahohiko me ngā utauta puta noa i te tāonenui o Kirikiriroa, te nuinga o te Rohe o Te Waikato, me tētahi wāhi riki o te Takiwā o Waipa.

E whakatū ana te WEL Energy Trust i ngā kaiwhakahaere o WEL Networks Ltd, nōna anō te kawenga he momoho te mahi a te kamupene. Koia anō kei te whiwhi pūtea me te huamoni nō te kamupene, ā, māna anō e whiriwhiri ki te tohatoha i ngā moni whiwhi hemihemi ki tōna hunga whaipānga — kei roto anō pea ko te kamupene, ōna kiritaki, te hapori me ngā kaunihera e toru i tēnei takiwā.

Tokowhitu ngā kaitiaki ka pōtitia ia toru tau e ngā kaipōti ki te WEL Energy Trust i tōna rohe. Hei whakapuaki i tōu whakaaro ko wai hei whakahaere i te WEL Energy Trust mō te toru tau ka tū mai, pānui i ngā kōrero i tēnei pukapuka mō ia kaitono ka tū, ka whai i ngā tohutohu kei te pepa pōti i tēnei mōkī hei pōti.

3 Ways to Vote

by post or online or at a polling place

1 vote by post

Tick your preferred choices on the voting document.

Tear off the voting document along the perforation.

Post the voting document in the replypaid envelope.



2 vote online

Go to www.voteonline.co.nz/wel2023

Enter your access code and password
(as shown on your voting document)

Follow the online instructions on how to vote.



3 vote at polling place

Tick your preferred choices on the voting document.

Tear off the voting document along the perforation.

Place your completed voting document in the ballot box at the polling booth located at the WEL Energy Trust office, Perry House, 360 Tristram Street, Hamilton.



Voting Closes

NOON, MONDAY 26 JUNE 2023

Voting documents will be accepted up until
Sunday 2 July 2023 provided that the envelope is
postmarked before the close of voting



Jenny ABEL

Yes to Discounts - Invest in Community

I joined the Yes to Discounts - Invest in Community team to support Waikato businesses and households by continuing to provide discounts, while

also investing in our community organisations.

The Waikato is a great place to live, work and raise a family. I want to make sure we can continue to enhance this.

As economic developments put strain on our households and businesses, it's important we build resilience to sustain our communities. Retaining the discount scheme will play a key role.

My experience in risk assessment comes through over 20 years of work in the finance sector. Having been a business owner and employee gives me insight on challenges both sides face.

Volunteering on community boards showed me the needs of our locals. I am a strategic thinker and believe in teamwork to achieve positive outcomes.

Please vote for Jenny Abel and the Yes to Discounts - Invest in Community team.



Rachel AFEAKI

More Discounts & Grants

M.Com CMInstD

Our fast-growing diverse communities should have the opportunity to make a positive difference to improve their livelihood therefore, it is important both network customers and community organisations receive the support each deserve through more discounts and more grants.

A mother of four active sons, a self-employed businesswoman and chartered director, I bring 25 years of extensive governance leadership experience and balance from the business and Not-for-Profit/Community sectors: social housing, mental health, education, and the wellbeing of women and children. Strategically, I encourage "diversity of thought" and lived experience discussions purposed to ensure all our communities thrive and are celebrated.

Community organisations and our network customers need more discounts and more grants now more than ever to weather the looming economic storm. The More Discounts & Grants Team will use a portion of the \$200m profit from the recent sale of UFF to achieve this goal.

Thank you for your support.



Geoff BOOTH

Independent

Hello,
I would appreciate just 1 of your votes.
I'm the Principal of Endeavour School
in Flagstaff with a masters in Education

Leadership from the University of Waikato.

The last few years has undoubtedly been challenging. As a current Trustee I've had the privilege in serving you and would appreciate the opportunity to continue the work that ensures Wel Energy Trust delivers on the needs and aspirations of our community. I've proven this requires a strategic approach and strong moral compass, achieving positive, tangible outcomes for all our customers. I bring experience, Independence and can collaborate with anyone to drive results in a fair and equitable manner.

Born and educated in Hamilton, this place is home to my family, which includes my wife and two boys.

The families I interact with daily provide me inspiration and energy to join a board that's driven to support Waikato Region's prosperity.

Thank you.



Alan CHEW

More Discounts & Grants

BMS(Hons) FCA CMA FCIS

In 1986 I founded Houston Technology Group which designed the NZ Covid Tracer app before gifting the design to

NZ. Today, we continue working hard to improve Kiwi lives through technology, especially in the medical sector.

Born into poverty, this would not have been possible without NZ's generosity in allowing me to come to the Waikato in 1975 for a better life.

To pay back, I seek re-election to continue my work in philanthropy, with 11 years of experience as a trustee on Trust Waikato and WEL Energy Trust. These 11 years have given me a nuanced understanding of community needs through the lens of a businessperson.

The community needs more discounts and more grants now more than ever to weather the looming economic storm. The More Discounts & Grants Team will use a portion of the \$200m profit from the recent sale of UFF to achieve that goal.



Lachlan COLEMAN

As WEL Energy customers, you can count on me to be committed to delivering efficiency gains that ensure surplus funds can be returned to you, putting money back into your pockets.

As a Technology and Engineering professional, with a passion for driving efficiency and leveraging new technology, I bring a unique blend of technical and strategic expertise to the table. With a track record of success, optimising systems and processes, I have a proven ability to identify opportunities for improvement and develop innovative solutions that deliver results.

You can be rest assured that I possess the necessary qualities and intentions to bring direct benefits to you. My focus is on helping you keep more of your money and fostering loyalty and confidence in the network. I am passionate about helping WEL Energy deliver true value to all customers while maintaining the expected exceptional level of service throughout the entire region.



Natasha HARVEY

More Discounts & Grants

BMS FCA CMIInstD

I believe in supporting the community I live in. I want to ensure that both network customers and community organisations receive the support they deserve through more discounts and more grants.

I enjoy using business expertise to support outcomes that benefit our community. As a Chartered Accountant with close to 20 years commercial experience and over ten years experience working in board roles across the philanthropic sector, I would bring this expertise and unique perspective to the WEL Energy Trust. I am confident I can guide the trust to meet its business profit goals whilst simultaneously optimising discounts and grants for the community.

The community needs more discounts and more grants now more than ever to weather the looming economic storm. The More Discounts & Grants Team will use a portion of the \$200m profit from the recent sale of UFF to achieve that goal.

Thank you for your support.



Peter HUMPHREYS

Independent

I am excited to run for the Wel Energy Trust. With 11 years managing the Hamilton Christian Nightshelter, 6 years as deputy chair of Community Waikato, and a background in firefighting and disability law reform advocacy, I am committed to community involvement and advocacy. As a parent of a disabled child, I have advocated for over 30 years and recently achieved a legislative change that empowers her and others like her. As a Wel Energy Trustee, I will prioritize community needs and ensure access to affordable and sustainable energy, especially for the most vulnerable.

I understand the responsibility that comes with representation and will fiercely represent the electricity consumers and community ahead of other interests. I believe in the importance of community involvement and will work tirelessly to ensure that the community has a voice in all decisions that affect them.



Arun JACOB

Yes to Discounts - Invest in Community

I joined the Yes to Discounts - Invest in Community team to lend a common sense approach for community betterment. Discounts play a significant financial and psychological role in supporting our local communities during challenging economic times.

A migrant and long term resident of Hamilton, I am a committed Waikato-focused business owner for over 20 years successfully supporting the University of Waikato and WINTEC in their international recruitment. I also attracted significant international investment to our region and support our sporting and creative sectors, through Seddon Park sponsorship. As an award winning filmmaker I aspire to create a film making hub in Hamilton.

A loving family man, I am a problem solver and creative thinker, backed by my academic and work experiences. More than anything, I am always looking to support and improve the community I live in.

Please vote for me and the Yes to Discounts - Invest in Community team.



Jan JOHNSTON

Brought Back Discounts

In 2020, I was honoured to be elected onto the WEL Energy Trust as a member of the Bring Back Discounts team – it was clear discounts were important to

WEL customers!

I am proud we followed through on our election promise, not only reinstating the discounts through surplus lines revenue to the tune of \$38M, but substantially growing the grants program as well.

As a born & bred Hamiltonian, it has been my pleasure to see such diverse recipients & so many worthy projects receive the necessary funding.

I welcome the opportunity to continue what you elected us to do. We are resolute in our commitment to provide discounts to the people who need them the most.

Please re-elect Jan Johnston & the Brought Back Discounts team.



Russelle KNAAP

Independent

Russelle Knaap has been watching WEL Trust with interest and supports community grants as well as customer benefits. She comes from a business

background with a local company, is active in a range of community groups and knows how important WEL Trust grants are (particularly for small groups not just 'big ticket' projects). She recognises current concerns at electricity costs to consumers. She will insist on clear accountability and efficiency from the trust's ownership of WEL Networks. She is concerned for the future and keen to see the trust review energy options and prices to benefit the community. She has also heard people call for the undergrounding of overhead lines in areas such as Hamilton East and would seek a better partnership with the local councils. Russelle is urging people to vote in the upcoming election, noting that just under 20percent turned out in the last election in 2020.



Mano MANOHARAN

Higher Rebates and Grants

When WEL Network charges had gone up, Consumers should receive higher rebates and more grants for smaller community groups struggling to exist

with high COL.

President of UN Association NZ Waikato who organizes Model UN Assembly and speech competitions for High School students. Neighbourhood Coordinator Silverdale. Past first Chairman of South East Kirikiriroa Community Association who set up the Community House Waimarie in Hamilton East. Past Convenor Employment NZFEC organized an ethnic unemployment conference at Glenview International Hotel. First to set up the foreign language corner in Hamilton library for foreign language speaking residents. Past President of the Waikato Ethnic Council who gave grants to ethnic community groups encouraging them to teach their culture and language to children and teach spoken English to adults from non-English speaking countries. Past committee member Benefits Review, Sri Lankan Society, Cambridge Residents Association, and Tamil Society.

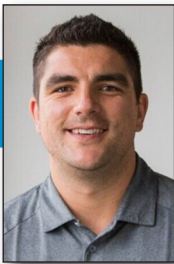


Raymond MUDFORD

Independent

Vote Raymond Mudford. As Vice President of Grey Power Hamilton he demonstrates that he cares about this diverse community, makes decisions

based on common sense and actively seeks equality and well-being for all. He brings to this Trust a wealth of experience as a retired International Consultant who understands technology, good business practise and Board responsibilities. Our family is actively involved in the local community and enjoy the benefits funded by the WEL Energy Trust.



Thomas NABBS

Ko Pirongia te Maunga
Waipa te awa
Tainui me Ngati Ranginui te iwi
Ngati Apakura te haapu

Ko Brian Nabbs raua ko Margaret Forsyth oku maatua
Sophie Nabbs taku wahine

No Kaipaki ahau

Ko Thomas Nabbs ahau

A proud product of Waikato, I attended St Paul's Collegiate and gained my BMS from Waikato University, Major in Strategic Management.

Professionally, I am CEO of The Waterboy with Lugtons.

I am standing because people are struggling now! We are here to serve the community, and I think we could be giving more, now.

WEL are operating a 'lazy balance sheet' with inefficient use of funds.

As trustee I will be challenging the gross excess of cash funds to be used more efficiently and effectively so as to create: Sustainable increases in customer discounts; Increase in support for deserving and impactful community groups; Stronger long term profits.

I've sat on 3 governance boards.



Jenny NAND

Independent

As an independent candidate, I commit to support the discount scheme and invest in community initiatives that benefit future generations.

In the face of significant challenges, it's crucial to govern Wel Energy Assets in a way that generates profits to support our residents and communities who are struggling with the cost-of-living crisis.

I am currently the Relationship Manager at Ministry of Social Development and have extensive experience in finance and community investment. Additionally, I hold governance roles as the Deputy Chair for Len Reynolds Trust, Co-Chair of Waikato Intercultural Fund and Chair of Community Waikato.

Our region needs a competent and collaborative governance team that can deliver effective solutions. I have a track record of successful teamwork and can provide decisive and positive leadership for our growing community. Vote Jenny Nand.



Jacob QUINN

Yes to Discounts - Invest in Community

I joined the Yes to Discounts - Invest in Community team to support residents and businesses by retaining the discount scheme, while also wanting to strategically invest into community projects. We clearly face tough economic times, so supporting discounts will sustain that relief where it is most needed.

I believe I have the right mix of skills to help guide WEL Trust. I am a manager at a large consultancy that designs infrastructure. I was an executive leader within local government. I am a Trustee on Trust Waikato. I've worked in the Beehive and abroad with the UN. I have lived most of my life in the Waikato where I am raising my two children. I appreciate what WEL Trust has done over many years to support our community and would welcome this opportunity.

Vote for Jacob Quinn and the Yes to Discounts - Invest in Community team.



Tarena RANUI

Yes to Discounts - Invest in Community

I joined the Yes to Discounts - Invest in Community team to support our local families through continuing to retain the discount scheme, while also investing in key community organisations. Returning these discounts is vital to ensure support during challenging economic times.

I have experience serving our community through over 20 years in teaching, educational leadership, sport and social development. I am currently serving on grants committees across our region and am looking to provide further opportunities to return funding back to our local people and community organisations.

I will combine my passion for grassroots sporting, cultural and arts groups and my ability to design socially equitable learning, health and wellbeing outcomes to ensure funding advances the opportunities for our region's diverse social demographics.

Please vote for Tarena Ranui and the Yes to Discounts - Invest in Community Team.



Vicki RAVLICH-HORAN

Independent

I have been self-employed since my mid-20s, starting and growing two successful businesses. Being in business teaches you a lot and equips you with a variety of skills and expertise, which I will bring to this role. I have always believed in giving back and actively contributing to my community and this has included sitting on various boards.

I founded Waikato Food Inc and sat on the board for nearly a decade (as Chair for a portion of this). The aim of WFI was to build pride and connection in our region through food. What being part of WFI reinforced with me is the importance of a strong community. As a member of an organisation that benefited from the Trusts support, I understand the impact the trust can have.

Integrity, honesty and hard work are traits I hold dear and will bring to my role on the board.



Aaron SCOTT

Yes to Discounts - Invest in Community

I joined the Yes to Discounts - Invest in Community team to support families through providing discounts, whilst also investing in our community.

Providing discounts is the fairest way of distributing funds to our community, providing support in a targeted manner where it is needed most.

As a player in the New Zealand All Whites football team I learned the importance of leadership, hard work and the value of everyone playing their part in collective success.

I have worked at Hamilton Boys' High School for over 17 years, providing strategic direction and instruction for youths. I specialise in education, leadership and sports management.

As a homeowner and father, I appreciate the work WEL Trust has done over many years to support residents and businesses, and I would welcome the opportunity to serve as a trustee.

Please vote for Aaron Scott and the Yes to Discounts - Invest in Community team.



Matt SILVERTON

Brought Back Discounts

Three years ago, you voted the Bring Back Discounts team onto the Trust, because you were unhappy, and wanted a return to the Discount Programme.

Within 12 months, a \$10mil Discount was returned to you, the electricity users, increasing annually to \$14mil this year. We did what we said we were going to do!

Over the same time period, we significantly increased the granting pool to community organisations (funded by returns from our non-core investments), and as a husband, father, business owner and school board member, I am grateful for the community perspective I have gained by being a Trustee.

You will likely see other candidates following our lead, standing on the same platform as us, and the changes we have made. However, we have worked hard for you since 2020, so please re-elect Matt Silverton and the Brought Back Discounts team, and allow us to continue what we've started.



Quentin STEVENS

Yes to Discounts - Invest in Community

I joined the Yes to Discounts - Invest in Community team to support our residents by retaining the discount scheme, while also investing in our community.

There remains a need to see discounts being returned to the community, where they can provide a real impact for families and support for local businesses alike.

With significant industry experience, I represent a 100% NZ Owned business in the commercial and residential market. In this role I have daily connections with local electricians and other businesses here in the Waikato committed to seeing growth in our fantastic region.

With three of my six children at Waikato University, and grandchildren at local primary schools, I have multiple levels of connection within our community.

I offer leadership, strategy and communication skills and would welcome an opportunity to benefit the community in which I live.

Please vote for Quentin Stevens and the Yes to Discounts - Invest in Community team.



Jamie STRANGE

Yes to Discounts - Invest in Community

I joined the Yes to Discounts - Invest in Community team to support our local residents through continuing to retain the discount scheme, whilst also

investing in our community.

We are facing challenging economic times and continuing to return these discounts for our businesses and households will guarantee support and relief where it is most needed. As a Member of Parliament, I have successfully advocated for Government funding for the Ruakura Superhub, Waikato Regional Theatre, Pan Pacific Community Hub, and several transport projects. I have worked collaboratively to support economic development, educational opportunities and community connections in the Waikato region.

I bring experience in leadership, governance, and the ability to work with others to achieve positive results. I support the responsible guardianship of our significant energy assets to ensure maximum ongoing benefit for our community.

Please vote for Jamie Strange and the Yes to Discounts - Invest in Community team.



Neil TOLAN

Independent

I am an advocate for the yearly rebates and community grants that have positively impacted our region, and I firmly believe in the importance of

100% community ownership.

I have had the privilege of working in the community development sector for over 30 years. Currently, I am the manager at the Western Community Centre in Hamilton. Additionally, I spent many enjoyable years touring New Zealand as an entertainer with the Funky Monkeys, a musical supergroup for children. I was born in Scotland, raised in Port Glasgow and Nawton and currently live in Raglan.

My extensive experience has provided me with invaluable insights into the needs and aspirations of our communities. I have developed a vast network of individuals and organisations and if elected as a trustee, I will bring unwavering passion, dedication, and a deep understanding of community dynamics to the table.

I am grateful for your consideration and support.



Michael WEST

Brought Back Discounts

Three years ago, you voted for the Bring Back Discounts team because you wanted the Discount Programme returned. We did it. As the current Trust Chair, I am proud to have led the return of over \$38M in lines charge discounts directly to electricity users since 2020.

Additionally, a substantial Grants Programme funded from other trust investments continues to grow and compliment the discount.

The Trust is currently in good shape so it's important that stability is maintained by re-electing those of us responsible for setting the standard.

Remember, discounts are an efficient and effective way of supporting our communities because households and families are vital communities in their own right.

Grant funding will continue to grow but shouldn't at the expense of discounts, so beware of others who might lack the commitment.

To ensure discounts continue, please re-elect Michael West and the Brought Back Discounts team.



Edgar WILSON

More Discounts & Grants

Hello, I'm Edgar Wilson, and I am delighted to be running as a member of the More Discount & More Grants Team. I am a seasoned governance professional with a wealth of experience serving non-profit and community organisations like Trust Waikato, K'aute Pasifika, and Child Matters.

I'm a strong advocate for increasing discounts because many in the community have greater needs than ever. Now is a time for a call to action. Delivering more grants - delivering more impact.

What drives me is my passion for strengthening community and improving the wellbeing of people. As a Trustee, I'll work collaboratively across the WEL Network Region, using my experience to contribute to the Trust and ensure that WEL Networks Ltd. is innovative, responsive, and sustainable.

With your vote, I know that I can make a real difference in our community. So, let's do this together! Please vote for me, Edgar Wilson.



Adrian YAMUNANATHAN

Brought Back Discounts

Kia Ora,

For the last three years I have been a trustee of the Wel Energy Trust. When campaigning with the Bring Back

Discounts team, we asked the community if they wanted to reinstate the discounts and the results were clear!

Through many difficult discussions and pushbacks, the team designed and implemented the discount structure resulting in \$38m being distributed to the electricity users in the form of discounts over three years.

Complementary to the Discounts program, we increased the grants pool substantially to create better support for local charities and community organisations.

We invested time on understanding the connection between Te Tiriti o Waitangi and the trust for positive engagement with whānau/hapū/iwi.

We have delivered on what we promised and understand more about the Discounts program than anyone else.

To ensure discounts continue, please re-elect Adrian Yamunanathan and the Brought Back Discounts team.

Notes



election
services

